

Wage Statement (pay stub) for Agricultural Employers Only: Required Information under Section 195.3

1. Employer name, address, and phone number
 2. Employee name
 3. Dates covered by payment

ABC Apple Orchard, Inc. 1 Main Street Anytown, NY 10000 Ph: 518-457-9000		Pay Period: 1/8/2026 - 1/14/2026		Pay Date: 1/17/2026		No: 0001		
Employee: John Doe								
Rate: Hourly Piece Rate	Hours Regular	Units Produced	Allowance/ Credit	Gross Current	Gross Year to Date	Deductions Current	Deductions Year to Date	Net Pay
16.00	20			320	640			
1.00/BU	10	200		200	400			
						FICA	-33.36	-66.72
						Fed WT	-44.80	-89.60
						NY WT	-13.44	-26.88
			Lodging & Utilities (7)	8.00/Day	-56.00	-112.00		
			Meals (5)	1.70/Meal	-8.50	-17.00		
				455.50	911			
						-91.60	-183.20	\$363.90

4. Basis of payment (hourly, salary, etc.)
 5. Rates paid
 6. Hours worked
 7. Allowances or Credits
 8. Gross wages
 9. Any deductions from wages
 10. Net wages

This sample wage statement shows the basic requirements of 195.3 for an agricultural employee, paid by the hour and by piece rate, as well as covered by Part 190 Minimum Wage Order for Farm Workers. Please note that there may be additional requirements based upon the specific pay agreement and/or wage order coverage.