

Sample H-2A Wage Statement

This is a sample H-2A Wage Statement. You may use this form or provide your own version. Any wage statement you create must contain at least all of the information included here.

Start and end dates of pay period: _____

Employee: _____

Employee home address: _____ City: _____ State: _____ Zip: _____

Employer: _____

Employer address: _____ City: _____ State: _____ Zip: _____

Phone number of employer: (____) ____ - _____

Federal Employment Identification Number (FEIN): ____ - ____ - ____ - ____ - ____

Hours offered to worker in pay period*: _____

Hours worked: _____ Rate: _____

Units produced: _____ Rate: _____

Piece rate: _____ Overtime rate of pay**: _____

Deductions (if applicable)

Employer provided meals: _____ Social Security number: ____ - ____ - ____ - ____ - ____

Income tax: _____ Other withholdings (specify): _____

Gross wages***: _____ Net wages: _____

*Hours offered to worker in pay period must be in accordance with the $\frac{3}{4}$ guarantee, separate from any hours offered above and beyond the guarantee.

**Overtime must be paid for hours worked in excess of 52 in the calendar week (as defined by the employer) and for hours worked on the workers' day of rest.

***Total wages divided by hours worked must equal or exceed the:

- Highest of the current federal or state minimum wage
- Adverse Effect Wage Rate
- Prevailing hourly or piece rate
- Agreed upon collective bargaining wage