

Notice of Labor Law Violation

FEIN: _____ - _____

1. Date and time of violation: _____ 2. Date of issuance: _____
3. Trade Name of Firm: _____
4. Corporate, individual, or partnership name: _____
Job location (farm violations): _____
5. Address: _____ City: _____
State: _____ Zip Code: _____ 6. Phone: (____) _____ - _____
7. Responsible Person Notified: _____
Address: _____ City: _____
State: _____ Zip Code: _____ Position: _____

8. **You are hereby notified our investigation disclosed that you are in violation of section(s) _____ of the Labor Law Article(s) circled below:**

<ul style="list-style-type: none"> I. Article 4 – Employment of Minors II. Article 5 – Hours of Labor III. Article 6 – Payment of Wages IV. Article 7 – General Provisions 	<ul style="list-style-type: none"> V. Article 12A – Apparel Industry VI. Article 13 – Industrial Homework VII. Article 19 – Minimum Wage Act VIII. Article 19A – Minimum Wage Standards for Farm Workers
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Violation of the Wage and Benefit Sections of Chapter 31 is a misdemeanor for a first offense and a felony for a second offense, with penalties as prescribed by law. You are hereby notified to take immediate action to comply with all provisions of the law. (See reverse)

For the Commissioner of Labor 9. By: _____
Labor Standards Investigator

- Albany District** – 1220 Washington Ave, Building 12, Room 185A Albany, NY 12226 • (518) 457-2730
- Bronx District** – 55 Hanson Pl, 11th Floor, Brooklyn, NY 11217 • (212) 775-3719
- Buffalo District** – 295 Main St, Suite 914, Buffalo, NY 14202 • (716) 847-7141
- Garden City District** – 400 Oak St, Suite 102, Garden City NY 11530 • (516) 794-8195
- New York District** – 55 Hanson Pl, 11th Floor, Brooklyn, NY 11217 • (212) 775-3880
- Apparel Industry Task Force** – (For all of NYS) 55 Hanson Pl, 11th Floor, Brooklyn, NY 11217 • 1-877-381-0926
- Rochester District** – 276 Waring Rd, Room 104, Rochester, NY 14609 • (585) 258-4550
- Syracuse District** – 333 East Washington St, Room 121, Syracuse, NY 13202 • (315) 428-4057
- White Plains District** – 120 Bloomingdale Rd, White Plains, NY 10605 • (914) 997-9521

Day of Rest and Meal Period

- 161.1 Allow employees at least one day of rest in every calendar week.
 - 161.3 Before operating on Sunday, designate a day of rest, consisting of at least 24 consecutive hours of rest in each and every calendar week for each employee and notify each employee, in advance, of his or her designated day of rest.
 - 162 Allow employees prescribed meal periods.
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Homework

- 352 Cease distribution of homework without: Employer's permit; Homeworke's certificate.
 - 354a Cease distribution of homework by or through a contractor or homework distributor.
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Apparel Industry Registration

- 345.1 Register within 20 days.
 - 345.2 Cease engaging in the apparel industry until registered.
 - 345.3 Cease doing business with an unregistered manufacturer or contractor.
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Other Labor Law Sections
