

Wage Order Summary Farm Workers

BASIC MINIMUM HOURLY RATE (per hour)

...as of	12/31/20	12/31/21	12/31/22	01/01/24	12/31/25	12/31/26
BASIC MINIMUM HOURLY RATE						
NYC - Large Employers (of 11 or more)	\$15.00	\$15.00	\$15.00	\$16.00	\$16.50	\$17.00
NYC - Small Employers (10 or less)	\$15.00	\$15.00	\$15.00	\$16.00	\$16.50	\$17.00
Long Island & Westchester	\$14.00	\$15.00	\$15.00	\$16.00	\$16.50	\$17.00
Remainder of New York State	\$12.50	\$13.20	\$14.20	\$15.00	\$15.50	\$16.00

MEAL ALLOWANCE* (per meal)

ALL EMPLOYEES	
NYC - Large Employers (of 11 or more)	\$1.70
NYC - Small Employers (10 or less)	\$1.70
Long Island & Westchester	\$1.70
Remainder of New York State	\$1.70

*No allowance for meals shall be considered as part of the minimum wage if a migrant seasonal employee earns less than \$254.00 in a two week period.

LODGING AND UTILITIES ALLOWANCES**

SINGLE OCCUPANCY (per week)	
NYC - Large Employers (of 11 or more)	\$18.95
NYC - Small Employers (10 or less)	\$18.95
Long Island & Westchester	\$18.95
Remainder of New York State	\$18.95
MULTIPLE OCCUPANCY (per week)	
NYC - Large Employers (of 11 or more)	\$12.65
NYC - Small Employers (10 or less)	\$12.65
Long Island & Westchester	\$12.65
Remainder of New York State	\$12.65

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LODGING AND UTILITIES ALLOWANCES**

EMPLOYER-FURNISHED HOUSE/APT INDIVIDUAL (per day)

NYC - Large Employers (of 11 or more)	\$5.00
NYC - Small Employers (10 or less)	\$5.00
Long Island & Westchester	\$5.00
Remainder of New York State	\$5.00

EMPLOYER-FURNISHED HOUSE/APT FAMILY (per day)

NYC - Large Employers (of 11 or more)	\$8.00
NYC - Small Employers (10 or less)	\$8.00
Long Island & Westchester	\$8.00
Remainder of New York State	\$8.00

**The lodging and utilities allowance is for all employees except migrant seasonal. No allowance for lodging and utilities shall be considered as part of the minimum wage for a migrant seasonal employee.

NOTES

TBD. To be determined administratively prior to the dates indicated.